

OUR SERVICES

- **STRATEGIC PLANNING**
Assisting the strategy committee in the development of their distinctive vision, strategy, strategic plan, and objectives.
- **SENIOR TEAM DEVELOPMENT**
Helping teams assess their own needs for development and helping serious team development actually occur!
- **PRODUCTIVITY AND PROFITABILITY IMPROVEMENT**
Working with managers to identify and solve productivity or profitability problems through people and processes.
- **MANAGEMENT OF DIFFERENCES**
Assisting executives and managers in creatively handling the natural conflicts and personality clashes via internal "partnering."
- **LEADERSHIP SUCCESSION**
Helping boards or nominating committees plan for future leadership. Benchstrength planning is sometimes appropriate.
- **ORGANIZATIONAL REVIEW AND DESIGN**
Assisting managers as they fine-tune their organizational structure, roles, and the placement of key people.
- **EFFECTIVE STAFFING**
Suggesting practical guidelines for finding and selecting good people with the necessary attitudes, skills and experience.
- **PERSONAL COACHING**
Assisting executives, leaders, and key staff members in solving particular problems or sharpening certain skills.
- **INTERACTIVE PRESENTATIONS**
Presenting enjoyable and useful mini-workshops to develop people, teams and groups.

Popular themes include ... teamwork, planning, conflict management, time management, professional development, facilitation skills, leadership, and coaching skills.



HENSEY ASSOCIATES

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